

A helping hand to secure NDIS funding

NOVA Transition, a division of NOVA Employment assists school leavers with NDIS funding to transition to the workforce, preparing them for work and helping them find great jobs.



NOVA Employment supports individuals with a wide variety of disabilities and barriers. Statistics show consistently good outcomes for people with intellectual disabilities, autism, mental illness and mental health disabilities. And 90 per cent of Transition graduates gain and remain in meaningful employment.

NOVA secures real jobs in the general labour market that match individual aspirations, skills and abilities, rather than congregated or sheltered employment options. NOVA helps employers on board their new

worker, make adjustments to the role if necessary, and provide ongoing training to become a valued part of the team.

Meet Jarrod, who thanks to NOVA is a retail assistant at SUPA IGA. Jarrod has autism. "My hobbies are playing video games and watching movies and TV shows, but now I also go out a lot. Since I've started working, I've made lots of friends," he said.

NOVA has skilled staff that take the time to make sure each young person receives the best possible support

to become job-ready and then find a suitable job.

Verina, a team leader at NOVA Employment Penrith, successfully placed Jarrod into employment. "NOVA Transition gave Jarrod the opportunity to do multiple work experience placements. Jarrod really enjoyed the work at IGA since it is extremely organised, and this played to his strengths," she said.

Jarrod also comes from a very supportive family. His father, George, talks lovingly of his son. "As a young child Jarrod was a joy to be with. He's been a great kid. He's always interested in everything. As the years progressed, I think from about 13 years old he wanted to become an actor... my greatest fear with Jarrod joining the workforce wasn't so much working, it was actually getting him to work."

NOVA not only offers support on-site at the workforce, but also assists with travel training. Verina is proud of the fact that Jarrod is now traveling independently to and from work.

Julie Jones is the front end controller at Jarrod's workplace, SUPA IGA. "I think Jarrod is very good for the role. He always does what he's asked to do. NOVA comes into the store and checks on Jarrod to make sure that he's happy and doing his job right."

As a result of the collaboration between NOVA Transition and NOVA Employment, Jarrod is happy, his father is proud and his employer has a fantastic employee.

To find out more visit www.novaemployment.com.au or www.transition.com.au ●