

Embrace diversity



After seven years of consistent employment, Mario Anthony was made redundant in January this year. Not an easy decision for his employer, who did what they could to retain Mario.

Mario's confidence was shaken and he faced difficulty in adjusting to not waking up for work, he felt his purpose was "taken away."

After contacting Nova Employment, Mario gained a property maintenance job with Ben Warren at Greenz Landscaping.

Hornsby Nova Employment manager Geoff Wachter said among employers' reasons not to employ people with disabilities are preconceptions and doubts about their capabilities.

"I'd say that is the main concern I hear from employers," he said.

Mr Wachter joined the agency in 2014 as an employment consultant.

He said his experience has made him urge employers across Berowra to not indulge in the stigma.

He explained that adopting diverse hiring practices shows customers business are an inclusive employer.

"Businesses need to understand their operations don't need to change to employ someone with a disability.

"We partner people with disabilities with employers to discuss how their needs can still be adequately met by an employee, regardless of their personal circumstances."

For more information visit <https://www.novaemployment.com.au/>